

### 3.4.3 RESEARCH REWARD PROGRAM AND REGULATIONS

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#### 1. Purpose

ADA University aims to encourage its faculty to pursue research excellence and to contribute to the further enhancement of the University's international reputation as a center of excellence in research. As part of this objective, ADA University offers a reward program for publications that correspond to high international standards. The purpose of this document is to outline the specific rules of this reward program.

#### 2. Scope and Recommendations

This regulation covers academic books and articles that comply with specific publication standards and that were published by full-time faculty members of ADA University.

Faculty members of ADA University are strongly recommended to consult the reward program's eligibility requirements before publishing the results of their research.

#### 3. Definitions

The *Research Reward Program* is a reward mechanism established by ADA University. It is intended to create incentives for faculty to actively and continuously engage in research activities and to reward them for publications that fulfill high international standards.

The *Impact Factor (IF)* of a journal is the average number of times articles from that journal have been cited in a particular year. This calculation takes into account articles that were published in the two years preceding the year for which the Impact Factor is computed. The Impact Factor is used as an indication of the relative importance of an academic journal within its field.

The *Median Impact Factor (MIF)* is the middle (median) value of all journal Impact Factors within a certain field (discipline).

#### 4. Research Reward Program

##### 4.1 Program Timeframe and Eligibility Requirements

- a. Beginning with the Fall semester of 2020, the reward program is effective for the period of one academic year. After having been reviewed and potentially amended, it will be renewed each academic year.
- b. Only full-time faculty of ADA University may apply for the rewards provided by the program.
- c. Monetary remuneration may only be granted for research output that was not sponsored by the University's *Faculty Research and Development Fund*.
- d. For each publication, authors are expected to clearly state ADA University as their affiliation.
- e. Publications may only be rewarded if they fulfill one of the following criteria:

- (1) Research article published in a journal indexed in *SSCI (Social Sciences Citation Index)*, *SCI (Science Citation Index)*, or *SCIE (Science Citation Index Expanded)*.
- (2) Book published with one of the publishing houses listed in category A or B below (see chapter 5).

#### **4.2 Publication Rewards for Single Authors**

- a. Books falling into category A will be rewarded with 2,500 AZN each. Books falling into category B will be rewarded with 1,500 AZN each.
- b. Each article that is published in an indexed journal as defined above in 4.1.e will be rewarded based on the following formula:  $Reward = (IF/MIF)^{1.5} \times 1,000 \text{ AZN}$ . A reward calculator that automatically determines the reward resulting from this formula can be obtained from the Office of Faculty Affairs and Academic Administration.
- c. The maximum reward for one journal publication is 5,000 AZN.
- d. The formula defined in 4.2.b is based on the following principles:
  - (1) Each reward is dependent on the impact factor of the journal in which an article is published. The higher the impact factor of a journal, the higher the reward.
  - (2) Journal impact factors are to be considered in the context of disciplines. A journal's impact factor is thus put in relationship to (and adjusted based on) the median impact factor of that journal's discipline. The larger the difference between the journal's impact factor and the discipline's median impact factor (with  $IF \geq MIF$ ), the higher the reward.
  - (3) The exponent (1.5) is part of the reward mechanism and must not negatively affect the reward. In cases where the adjusted impact factor ( $IF/MIF$ ) is lower than 1, the exponent is thus removed from the formula.

#### **4.3 Rewards for Co-Authored Journal Publications**

- a. The rewards stipulated in chapter 4.2 are adjusted for co-authored journal articles. The reason for these adjustments is to adequately address and reward the contribution of each author to the respective publication.
- b. If 2 or more authors from ADA University publish jointly, the reward initially resulting from the formula defined in 4.2.b is increased by 50%. The resulting adjusted reward is divided equally between all the authors of a publication. In the case of 2 authors, each author accordingly receives an amount that is equivalent to 75% of the initially calculated reward; in the case of 3 authors, the reward for each author will be 50% of the initially calculated reward. This formula will be applied for any number of authors.
- c. If 1 author from ADA University publishes together with more than 1 non-member of the University, the reward initially resulting from the formula defined in 4.2.b will be decreased by 10% for each additional author. In the case of 2 authors that are non-members of ADA University, the deduction is accordingly 10%; in the case of 3 such authors, the deduction will be 20%. This formula will be applied for any number of authors that are non-members of the University.
- d. A reward calculator that automatically determines the rewards resulting from the regulations defined in 4.3.b and 4.3.c can be obtained from the Office of Faculty Affairs and Academic Administration.

## 5. Ranking of Academic Publishing Houses

5.1 The following categories of academic publishers are based on the rankings developed by the SENSE Research School, which have been adapted to reflect the research conducted at ADA University.

5.2 Category A comprises the following top international publishing houses:

Cambridge University Press	Oxford University Press
Columbia University Press	Princeton University Press
Harvard University Press	Stanford University Press
Johns Hopkins University Press	University of Chicago Press
MIT Press Cambridge (MA)	Yale University Press

5.3 Category B comprises the following good international publishers:

Academic Press (imprint of Elsevier)	Martinus Nijhoff Publishers
Allen & Unwin	Methuen
American Chemical Society (ACS)	Nomos
Aspen Publishing	Palgrave Macmillan
Australian National University Press	Pergamon Press
Avebury / Ashgate	Permanent Black / Orient Blackswan
Basic Books	Pluto Press
Blackwell	Polity Press
Bloomsbury Academic	Praeger
Brill Publishers	Psychology Press (part of Taylor & Francis)
Bruylant	Random House
Cameron May	Routledge
Clarendon Press	Rowman & Littlefield
Cornell University Press	Royal Society of Chemistry
CRC Press (part of Taylor & Francis)	SAGE Publishing
Curzon Press	SETAC Press

Duke University Press	Springer
Earthscan	Springer VS
Edward Elgar Publishing	St. Martin's Press
Elsevier Science	State University of New York Press
Frank Cass Publishers	Sweet & Maxwell (part of Thomson Reuters)
HarperCollins	Taylor & Francis
Hart Publishing	T&T Clark
Heinemann	University of California Press
IWA Publishing	University of Michigan Press
James Currey	University of Pennsylvania Press
Karthala	University of Texas Press
Kluwer Academic Publishers	Verso
Kluwer Law International	Westview Press
Lynne Rienner Publishers	Wiley
Macmillan	